



Opex Corporation
Schedule of Benefits
January 1, 2025
This is a Grandfathered Plan

Benefits		
	Participating	Non-Participating
*In-Network Services (Participating)		
Allowables are based on the Negotiated Rate established in a contractual arrangement with a Provider and/or Facility.		
*Out-of-Network Services (Non-Participating)-Limited to 125% of the Medicare Reimbursement Rate		
Plan Year Maximum	Unlimited	Unlimited
<p><i><u>Note</u></i> : The maximums listed below are the total for Participating and Non-Participating expenses. For example, if a maximum of 60 days is listed twice under a service, the Calendar year maximum is 60 days total which may be split between Participating and Non-Participating providers.</p>		
Please see pre-certified services at the end of the schedule of benefits.		
Deductible (Per Calendar Year)		
Per Covered Person	None	\$100
Per Family Unit	None	\$250
Out of Pocket Maximum (Excluding deductibles)		
Per Covered Person	\$500	\$500
Per Family Unit	\$1,000	\$1,000
<p><i>The plan will pay the designated percentage of covered charges until out-of-pocket amounts are reached, at which time the Plan will pay 100% of the remainder of Covered charges for the rest of the Calendar Year unless otherwise stated. The following charges do not apply toward the out-of-pocket maximum and are never paid at 100%: deductible(s), copayment(s), cost containment penalties and Private Duty Nursing.</i></p>		
Co-Payments		
Teladoc Consultation	\$0	N/A
Physician Office Visits	Covered 100% after \$30 copay	Covered 80% after deductible
Specialist Office Visits	Covered 100% after \$30 copay	Covered 80% after deductible
Physician Visits for Radiation/Chemotherapy	Covered 100% after \$30 copay	Covered 80% after deductible
Urgent Care	Covered 100% after \$30 copay	Covered 80% after deductible
Second Surgical Opinion <i>(-\$200 penalty for failure to obtain)</i>	Covered 100%	Covered 80% after deductible
Emergency Services		
Ambulance Service	Covered 80% after \$100 deductible (<i>Must be medically necessary and not hospital billed</i>)	Paid at In-Network Level
Emergency Room Services		
Accident or True Medical Emergency	Covered 100% after \$50 copay (<i>waived if admitted</i>)	Paid at In-Network Level
Illness	Covered 100% after \$100 copay (<i>waived if admitted</i>)	Paid at In-Network Level
<p><i>The Emergency room co-payment is waived if the patient is admitted to the Hospital on an emergency basis.</i></p> <p><i>The utilization review administrator must be notified within 48 hours of the admission (please refer to your ID card for phone number), even if the patient is discharged within 48 hours of the admission.</i></p>		
<p>Injury or True Medical Emergency - accidental physical injury to the body caused by unexpected external means or sudden onset of a condition with acute symptoms requiring immediate medical care.</p>		



Opex Corporation
Schedule of Benefits
January 1, 2025
This is a Grandfathered Plan

Benefits	Participating	Non-Participating				
Covered Services						
Allergy Testing & Treatment	Covered 100%	Covered 80% after deductible				
Chiropractic Care/Spinal Manipulation (Combined in and out-of-network)	Covered 80% after \$100 deductible	Covered 80% after deductible				
15 Visits Calendar Year Maximum. Maximum payment of \$600 per year. \$50 Maximum benefit payment per visit.						
Diabetic Education Classes	Covered 100%	Covered 80% after deductible				
Dialysis Treatment - Outpatient	Covered 100%	Covered 80% after deductible				
Durable Medical Equipment	Covered 100%	Covered 80% after deductible				
Hearing Aid	75% of the purchase price to a Maximum of \$1,000. This includes all fitting fees. (Benefit is limited to the purchase of one (1) non-surgical hearing aid every 60 months.) Any Provider may be utilized.					
Hearing Exam	Covered 100% to a Maximum of \$100 per exam. One Exam every 24-months.					
Home Health Care (Physician certification Required.)	Covered 100%	Covered 80% after deductible				
100 Nursing visits per Calendar Year (each visit is equal to 4 hours). \$25,000 Calendar Year Maximum combined for all home health care services and supplies to include, but not limited to, nursing services, supplies, medications, intravenous drugs, physical, speech and occupational therapy.						
Hospice Care (Physician certification Required.)	Covered 100%	Covered 80% after deductible				
Six (6) months life expectancy. \$25,000 Inpatient/Outpatient Calendar Year Maximum.						
Hospital Inpatient Care (Pre-certification Required) (Average semi-private room rate)	Inpatient Admission Inpatient Physician Services (one visit per day)	Covered 100% per person up to 31 days, then 80% after \$100 deductible Covered 100%	Covered 80% after deductible Covered 80% after deductible			
Hospital Intensive Care Unit (Pre-certification required) (Hospital's average ICU rate)						
Maternity Benefits (Pre and Post Natal Care)	Inpatient Hospital Charges Obstetric Care/Physician Charges Ultrasound	Covered 100% per person up to 31 days, then 80% after \$100 deductible Covered 100% Covered 100%	Covered 80% after deductible Covered 80% after deductible Covered 80% after deductible			
Mental Health/Alcohol and Drug Use/Applied Behavioral Analysis (ABA)						
Inpatient (Pre-certification required) Outpatient ABA Only Home						
Nutritional Counseling	Covered 100%	Covered 80% after deductible				
Organ Transplants	Covered 100%	Covered 80% after deductible				
Oral Surgery	Covered 100%	Covered 80% after deductible				
Outpatient Pre-Admission Testing	Covered 100%	Covered 100% after deductible				
Prosthetics / Orthotics	Covered 100%	Covered 80% after deductible				
Prosthetics Appliances and Devices External (Limited to \$25,000 every 24 months)	Covered 100%	Covered 80% after deductible				



Opex Corporation
Schedule of Benefits
January 1, 2025
This is a Grandfathered Plan

Benefits		
	Participating	Non-Participating
Skilled Nursing Facility <i>(Pre-certification Required)</i>	Covered 100%	Covered 80% after deductible
<i>One-half hospital average semi-private room and board rate. 60 Days Calendar Year Maximum</i>		
Specialty Drugs	Not Covered	Not Covered
Supplemental Accident Benefit (<i>Charges must incur within 90 days of accident</i>)	Covered 100%	Covered 100% up to \$300, Balance at 80% after deductible
Surgical Sterilization	Covered 100%	Covered 80% after deductible
Wig After Chemotherapy	Covered 100%	Covered 80% after deductible
Preventive Well Care as defined by PPACA		
Breast Feeding Support and Counseling	Covered 100% after \$30 copay	Not Covered
Contraceptive Methods and Counseling	Covered 100% after \$30 copay	Not Covered
Routine Colonoscopy*/Cologuard	Covered 100%	Not Covered
<i>* A colonoscopy for the screening of colorectal cancer is considered medically appropriate in accordance with the guidelines set by the United States Preventative Services Task Force.</i>		
Routine Mammogram (<i>Including 3D mammogram</i>) (<i>Not subject to routine physical maximum</i>)	Covered 100% after \$30 copay	Not Covered
Routine Newborn Care (<i>While confined to hospital</i>)	Covered 100%	Covered 80% after deductible
Routine Physical Exams** (<i>Age 13 and over</i>) <i>"Coverage subject to appropriate medical guidelines"</i>	Covered 100% after \$30 copay	Not Covered
<i>**Includes: prostate screening, routine physical examination, GYN exams, immunizations, x-rays and laboratory blood tests.</i>		
Routine Well Child Care (<i>Includes physical, laboratory blood tests, x-rays and immunizations</i>)	Covered 100% after \$30 copay (<i>Well Child Care covered to age 12</i>)	Not Covered
Smoking Cessation <i>(Included in Routine Physical Exam Maximum)</i>	Covered 100% after \$30 copay up to \$500 Calendar Year Maximum	Not Covered
Surgical Benefits		
Ambulatory Surgical Center/Free Standing Facility	Covered 100%	Covered 80% after deductible
Anesthesia at Ambulatory Surgical Center/Free Standing Facility	Covered 100%	Covered 80% after deductible
Physician Services at Ambulatory Surgical Center/Free Standing Facility	Covered 100%	Covered 80% after deductible
Physician Office	Covered 100% under office visit benefit	Covered 80% after deductible
Hospital Inpatient Surgery	Covered 100%	Covered 80% after deductible
Anesthesia Hospital Inpatient	Covered 100%	Covered 80% after deductible
Physician Services Hospital Inpatient	Covered 100%	Covered 80% after deductible
Hospital Outpatient Surgery	Covered 100%	Covered 80% after deductible
Anesthesia Hospital Outpatient	Covered 100%	Covered 80% after deductible
Physician Services Hospital Outpatient	Covered 100%	Covered 80% after deductible
Bariatric Surgery	Covered 100%	Covered 80% after deductible



Opex Corporation
Schedule of Benefits
January 1, 2025
This is a Grandfathered Plan

Benefits	Participating	Non-Participating		
Diagnostic X-Rays and Ultrasound-Charge By Place of Service				
Physician's Office	Covered 100%	Covered 80% after deductible		
Independent Facility	Covered 100%	Covered 80% after deductible		
Hospital-Outpatient	Covered 100%	Covered 80% after deductible		
Laboratory-Charge By Place of Service				
Physician's Office	Covered 100%	Not Covered		
Independent Facility	Covered 100%	Not Covered		
Hospital-Outpatient	Covered 100%	Not Covered		
Therapy Services				
Chemotherapy / Radiation	Covered 100% after \$30 copay	Covered 80% after deductible		
Occupational Therapy	Covered 100%	Covered 80% after deductible		
Physical Therapy <i>(Must be rendered by a Licensed Physical Therapist)</i>	Covered 100%	Covered 80% after deductible		
Speech Therapy <i>(Must be due to Injury, Sickness or Congenital Defect)</i>	Covered 100%	Covered 80% after deductible		
<i>Combined Calendar Year Maximum of \$5,000 for Speech, Occupational and Physical Therapy(includes diagnosis of autism)</i>				
Vision Care Benefits				
Eye Exam, per person, in a 12-month Period	\$50.00			
Frame-Type Lenses in a 24-month Period				
Single Vision	\$50.00			
Bi-Focal	\$65.00			
Tri-Focal	\$80.00			
Lenticular	\$100.00			
Frames in a 24-month period	\$100.00			
Contact Lenses in a 12-month period	\$150.00			
(Benefit is limited to the purchase of glasses OR contact lenses... Not Both.)				
Prescription Drug Benefit				
Pharmacy Option				
Benefit limited to a maximum of a 90-day supply				
Generic Drugs	20% coinsurance	N/A		
Brand Name Drugs	25% coinsurance	N/A		
Specialty Drugs	Not Covered	N/A		
Mail Order Prescription Drug Option				
Benefit limited to a 90-day supply				
Generic Drugs	20% coinsurance	N/A		
Brand Name Drugs	25% coinsurance	N/A		
Specialty Drugs	Not Covered	N/A		



Powerful Solutions Real Savings From IAA, Your Employee Benefit Experts

Precertification List

The following services require Precertification

Inpatient hospitalization
Transplant candidacy evaluation and transplant (organ and/or tissue)
Inpatient Mental/Nervous facility based programs
Inpatient Substance Abuse facility based programs
Skilled nursing facility stays